



Application for appointment as member to the inshore fisheries and conservation authorities

Before completing this application form please consider the Information for candidates. The appointments panel will select candidates for interview on the basis of the information supplied in this application form.

If completing by hand please print clearly in capitals, using black ink.

Closing date for receiving applications is mid-day 15 February 2016.

Personal information

Mr Mrs Miss Ms Other

Surname

First or given name

Address for correspondence

House number

House name

Flat number

Address

Town or county

Postcode

Home address (if different from above)

House number

House name

Flat number

Address

Town or county

Postcode

Telephone contact details

In business hours

At other times

Mobile

Email address

Please select one category that most reflects your interests

Commercial fishing

Please select **one** of these options

mobile gear finfish (such as trawling, netting)

mobile gear shellfish (such as dredging)

static gear finfish (such as lines and nets)

static gear shellfish (such as traps and pots)

other (such as aquaculture, bait diggers)

Recreational fishing

Please select **one** of these options

recreational sea fish angling

other (such as charter industry, bait diggers)

Marine environment

Please give details

Maritime or marine industries

Please give details

Other

Please give details

Which inshore fisheries and conservation authority are you applying for?

North Eastern North Western Southern

Work experience

Please give detail of full and part-time work, and/or experience or training relevant to fisheries and/or the marine environment, starting with your current or most recent job.

Current or most recent post

Are you currently: employed
 self-employed
 retired

State position held and briefly outline the nature of the work and your responsibilities

Name of employer

Please tell us about any other relevant experience (roles, jobs, training) including dates - if required please attach additional information on a separate sheet

Skills and abilities

This part of the form is to let you tell us something about yourself, your experiences, skills and abilities. The information you give us will be matched against the selection criteria and we will use the scores from this to decide who to invite for interview. To help you complete this please read the information for candidates brochure and the criteria for appointment.

Describing your skills and abilities (notes to help you complete this section of the form)

You can use your recent experiences and achievements in any kind of setting, for example, employment, voluntary work, during your education or in connection with your hobbies and interests.

We would prefer your examples to be recent, but if your best examples are earlier these will still be acceptable. Please try to avoid using the same example more than once.

Please limit the number of words you write to no more than 250 for each of the three questions.

In responding to the following three questions, please ensure that you refer to section 4, 'The skills and abilities you will need', in the information for candidates.

An active interest and involvement in your local community

Please describe any relevant interest or involvement you have in a local community group, project or initiative. This might be a commercial or leisure interest or could be around conserving or improving your local area.

A passion for making a difference in your local area, both now and in the future

We are looking for candidates that can demonstrate a passion for making a positive difference preferably in your local area, both now and in the future. Please show how you meet this requirement.

Excellent communication, influencing and participation skills

We are looking for candidates with strong communication skills who can express opinions and explain decisions to lay people, but can also listen to others' views. Please show how you meet this requirement.

Why do you think you can make a difference or have an impact on the IFCA?

Availability

Are you able to give the time required to fulfil your commitments as an IFCA member (approximately 1 day a month)? Yes No

Are you able to fulfil the terms and conditions for members (see Annex 1 of Information for candidates), including attending quarterly meetings and participating in relevant sub-committees? Yes No

Availability for interviews and arrangements

Interviews are expected to take place regionally between 22 and 26 February 2016. Please indicate those dates when you are not available. We may not be able to avoid these dates but will try to do so where possible.

From (dd/mm/yyyy) To (dd/mm/yyyy)

From (dd/mm/yyyy) To (dd/mm/yyyy)

From (dd/mm/yyyy) To (dd/mm/yyyy)

Do you need any special arrangements at the interview, such as wheelchair access? Yes No

If yes, please give full details

Publicity

From which publication or other source did you learn of this post?

References

References will be taken up for those candidates recommended for appointment.

Please supply the names, addresses and telephone numbers of two referees who can provide an independent view of how you match the selection criteria. These should be people who know you well and can speak from personal experience of how you meet the person specification. Please tell us in what capacity they know you.

Referee 1

Full name

In what context does this referee know you?

House number

House name

Flat number

Address

Town or county

Postcode

Telephone number (day)

Telephone number (mobile)

Telephone number (other)

Email address

Referee 2

Full name

In what context does this referee know you?

House number

House name

Flat number

Address

Town or county

Postcode

Telephone number (day)

Telephone number (mobile)

Telephone number (other)

Email address

For all applicants

Public appointments

Please give details of any public appointments currently held, together with details of the time commitment you give to each.

| Organisation and position | Appointed by | Time commitment | Period of appointment | Remuneration |
|------------------------------|--------------|-----------------|-----------------------|--------------|
| Example: GMC Panel Member | GMC | 1 day a month | 3 years | None |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Personal declaration

Have you ever been convicted or found guilty of an offence (not including motoring offences) by any court in the UK or abroad, or by any court martial? Please include any administrative penalties for fisheries offences.

Yes No

If yes, please give details of the nature, fine or penalty and dates below. You need not give details of any conviction which is spent under the Rehabilitation of Offenders Act 1974. Please note that a criminal record is not necessarily a bar to membership of an IFCA.

Conflict of interest

Please disclose any other information which you consider relevant to an assessment of your suitability as a public appointee, for example any business or other interests which might give rise to a conflict.

You must sign and date this form

Your personal data will be held in secure conditions for 12 months if you are unsuccessful.

If you are happy for us to keep the information for longer than 12 months so we are able to contact you about new vacancies, please tick this box.

If you are successful, access to the data will be restricted to those Marine Management Organisation staff who deal with your application.

The ethnic monitoring questionnaire is used for monitoring the selection process only. If you do not wish to have these details recorded please return the form uncompleted.

Please sign below to confirm that you give your consent to the use of your personal data for the use of this application process, and that the information you have given is to the best of your knowledge and belief, true and complete.

If you give any information which you know is false, or you withhold any relevant information, this may lead to your application being rejected or, if you have already been appointed, to your dismissal.

Applicant's signature: _____ Date: _____

Thank you for your interest.

Please check that you have completed and signed your application form.

Monitoring

Applicant survey

The IFCA has a policy of equal opportunity. This means that everyone who applies is treated equally, irrespective of their sex, ethnic origin, disability or age. We need to find out if our policy is working in practice. To do this we need to look at how we advertise, how we select people for test or interview, who is appointed and what we do at the end of the process. This is so we can make sure there is no discrimination in the way we take on new members recommended for appointment.

To do this we need to know about the race or ethnic origin of people who apply. We are therefore asking you to complete the following questionnaire. Your answers will be treated confidentially and will not affect your application in any way.

This survey has the support of the Equality and Human Rights Commission. May we thank you in advance for your co-operation.

Please make sure that read all the categories and mark and X in the box that applies to you.

Ethnic group

(A) White

- British
- Irish
- Any other White background, specify if you wish

(B) Mixed

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, specify if you wish

(C) Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, specify if you wish

(D) Black or Black British

- Caribbean
- African
- Any other Black background, specify if you wish

(E) Chinese or other ethnic group

- Chinese
- Any other Chinese background, specify if you wish

(F) Prefer not to say

- Prefer not to say

Gender

Are you:

- Male
- Female
- Prefer not to say

Age

How old are you?

- 16 to 19
- 20 to 24
- 25 to 29
- 30 to 34
- 35 to 39
- 40 to 44
- 45 to 49
- 50 to 54
- 55 to 59
- 60 to 64
- 65 and over
- Prefer not to say

Religion

- Bahai
- Buddhist
- Christian
- Hindu
- Jain
- Jewish
- Muslim
- No religion
- Sikh
- Other
- Prefer not to say

Sexual orientation

- Bisexual
- Gay
- Heterosexual
- Lesbian
- Prefer not to say