



North Eastern Inshore Fisheries and Conservation Authority

EMPLOYEE SPECIFICATION

POST TITLE: Senior Environmental and Scientific Officer **POST NUMBER:**

Temporary Permanent Part Time Full Time Hours of Work: 37

	Essential	Desirable	How Measured During Recruitment and Selection Progress
Experience	<p>Experience in good team working, leadership and management.</p> <p>Detailed experience and working knowledge of environmental research relating to the maritime and estuarine environment.</p> <p>High level of IT experience in a wide range of software packages, specifically, GIS, excel, word and statistical analytical.</p> <p>Experience of marine licensing and consent applications</p> <p>Experience of UK fisheries industry and inshore fishing practices and associated risks</p>	<p>Deployment and use of marine survey equipment including sondes, grabs, trawls, nets and acoustic ground discrimination equipment.</p> <p>Identifying and utilising external funding opportunities.</p> <p>Experience with working with government agencies and non-government agencies.</p> <p>Experience of attending Court on work related matters.</p> <p>Boat handling experience.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Education/Training Qualifications	<p>Education to degree level in marine, fisheries and environmental studies.</p>	<p>Tertiary qualification.</p>	<p>Application form</p> <p>Interview</p>

Special Knowledge	<p>Detailed knowledge of environmental issues and relevant legislation to include Habitats Directive, Birds Directive, Marine and Coastal Access Act provisions.</p> <p>A detailed knowledge of European and United Kingdom fisheries legislation and Authority byelaws</p> <p>Best practice and latest developments and new technologies within environmental research.</p> <p>Detailed knowledge of PACE, RIPA, Hampton principles and regulators code of practice.</p>	<p>Fisheries analysis and statistical modelling techniques.</p> <p>Technical knowledge of offshore construction techniques and marine developments</p> <p>Working knowledge of fishing techniques and practices in general.</p> <p>IFCA national objectives and success criteria</p> <p>Excellent local geographical knowledge.</p>	Application form Interview
Skills	<p>Planning and organisational.</p> <p>Leadership and management with ability to provide clear direction.</p> <p>Computer and technical literacy</p> <p>Ability to represent the Authority and to work positively and constructively with government departments, non-government organisations, partner agencies and stakeholders</p> <p>Effective communication and interpersonal ability.</p> <p>Ability to operate the inshore RIB</p>	<p>Ability to manage change</p> <p>Ability to deal with difficult and complex situations/matters.</p>	Interview References
Personal Qualities	<p>Well organised</p> <p>Adaptability and flexibility</p> <p>Professionalism and work ethic</p> <p>Positive attitude and energy</p>	<p>Be able to sense and effectively deal with confrontational situations even when working alone.</p>	Interview References

Working Arrangements and Personal Availability	Flexible to meet the exigencies of the service. The ability to transport themselves around the NEIFCA District.		Interview References
Physical	Capable of boarding vessels ashore and at sea. Ability to carry and move fisheries equipment. Continuous concentration for long periods		Application form Interview References

Completed by: M WARD NAPPEN

Signature: 

Date: 5/11/14

