

NORTH EASTERN INSHORE FISHERIES AND CONSERVATION AUTHORITY

PERSONNEL SPECIFICATION

JOB TITLE: Patrol Vessel Crewman/IFCO

SCALE: 22-25

POST NO.: PN030998

Key Qualifications	Essential	Desirable	How Measured During Recruitment and Selection Process
Education	At least GCSE/GCE or equivalent Maths and English Language	Secondary marine science or equivalent environmental qualification	Application Form
Experience	Experience of working in a seagoing/offshore role or capacity with a wide range of vessels	RYA qualification to offshore yacht master level or equivalent	Application Form Interview
Special Knowledge	Experience of inshore fishing activities.	Experience in the use of marine surveying equipment Some experience of working in an enforcement role or capacity	Application Form Interview
Skills	Ability to communicate - written and oral Accurate information gathering IT skills covering a wide range of software packages	Report writing	Application form Interview References
Physical Requirements	Good physical condition	Be able to deal with confrontational situations even when working alone	Application Form Interview Medical Clearance
Working Arrangements	Own current driving licence and have own transportation available Able to work unsocial hours and weekends as required	Able to function as an effective team member or to work alone on shore based duties	Interview
Personal Attributes	Team player, diligent, meticulous, attention to detail, tidy, punctual and of smart appearance	Interest in a career within fisheries and environmental management	Interview References