



North Eastern Inshore Fisheries and Conservation Authority

EMPLOYEE SPECIFICATION

POST TITLE: Fisheries Officer - Crewman

POST NUMBER:

Temporary

Permanent

Part Time

Full Time

Hours of Work: 42

	Essential	Desirable	How Measured During Recruitment and Selection Progress
Experience	<p>Vessel handling and operative experience with a wide range of vessels.</p> <p>Experience of boarding vessels at sea.</p> <p>Experience in an enforcement and monitoring role.</p>	<p>Experience of UK fisheries industry and inshore fishing practices and associated risks.</p> <p>Experience of operating rigid inflatable boats.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Education/Training Qualifications	<p>RYA navigational qualification.</p> <p>Good general education with Maths and English to GCSE or equivalent</p>	<p>Sea Survival, First Aid and Fire fighting certification.</p>	<p>Application form</p> <p>Interview</p>
Special Knowledge	<p>Working knowledge of basic vessel maintenance, road transportation, recovery and launching.</p> <p>Practical working knowledge in the deployment and operation of marine survey equipment</p>	<p>Knowledge of all deck machinery and associated operations.</p> <p>A good working knowledge, of fishing techniques, and practices in general.</p> <p>A sound and practical understanding of all relevant fisheries legislation.</p>	<p>Application form</p> <p>Interview</p>

Skills	<p>Practical vessel handling and operative experience with a wide range of vessels.</p> <p>Ability to gather evidence, compile offence reports for prosecution, to be able to appear in Court and give evidence.</p> <p>Capable of boarding vessels at sea.</p>	<p>Computer and technical literacy.</p> <p>Ability to deal with difficult and complex situations/matters.</p>	Interview References
Personal Qualities	<p>Well organised</p> <p>Adaptability and flexibility</p> <p>Professionalism and work ethic</p> <p>Positive attitude and energy</p>	<p>Be able to sense and effectively deal with confrontational situations even when working alone.</p>	Interview References
Working Arrangements and Personal Availability	<p>Flexible in giving time to meet organisational requirements.</p> <p>The ability to transport themselves around the NEIFCA District.</p>		Interview References
Physical	<p>Capable of boarding vessels ashore and at sea, climbing quayside ladders</p> <p>Working in confined spaces</p> <p>Ability to carry and move fisheries equipment</p> <p>Capable of working long hours</p> <p>Continuous concentration for long periods</p>		Application form Interview References

Completed by: _____

Signature: _____

Date: _____