



## North Eastern Inshore Fisheries and Conservation Authority

### EMPLOYEE SPECIFICATION

**POST TITLE:** Inshore Fisheries and Conservation Officer      **POST NUMBER:**

Temporary       Permanent       Part Time       Full Time       Hours of Work: 37

	<b>Essential</b>	<b>Desirable</b>	<b>How Measured During Recruitment and Selection Progress</b>
<b>Experience</b>	Experience of UK fisheries industry and inshore fishing practices and associated risks.	Attendance at Court on work related matters. Marine industry/nautical background. Boat handling experience. Monitoring and enforcement of legislation in relation to inshore fisheries or other fields.	Application form Interview References
<b>Education/Training Qualifications</b>	Good general education with Maths and English to GCSE or equivalent	Sea Survival, First Aid and Fire fighting certification. IOSH or NEBOSH Health and Safety qualification.	Application form Interview
<b>Special Knowledge</b>	Working knowledge of PACE, RIPA, Hampton principles and regulators code of practice UK commercial fishing industry, fishing techniques and practices	Basic knowledge and understanding of the safe navigation and maintenance of vessels and associated health and safety concerns. The running of a patrol vessel and associated equipment. IFCA national objectives and success criteria	Application form Interview

	All current and relevant environmental legislation and local marine conservation issues. Knowledge of coastline, geography and geology.		
<b>Skills</b>	Ability to gather evidence, compile offence reports for prosecution and present evidence in Court. Computer and technical literacy Excellent communication skills	Ability to deal with difficult and complex situations/matters.	Interview References
<b>Personal Qualities</b>	Well organised Adaptability and flexibility Professionalism and work ethic Positive attitude and energy	Be able to sense and effectively deal with confrontational situations even when working alone.	Interview References
<b>Working Arrangements and Personal Availability</b>	Flexible to meet the exigencies of the service. The ability to transport themselves around the NEIFCA District.		Interview References
<b>Physical</b>	Capable of boarding/transfers between vessels ashore and at sea, and clambering quaysides Working in confined spaces Ability to carry and move fisheries equipment Continuous concentration for long periods		Application form Interview References

Completed by: M WARDROPEN

Signature: M WARDROPEN

Date: 5/11/14