



## North Eastern Inshore Fisheries and Conservation Authority

### EMPLOYEE SPECIFICATION

**POST TITLE:**     Inshore Fisheries and Conservation Officer

**POST NUMBER:**

Temporary

Permanent

Part Time

Full Time

Hours of Work:    37

	<b>Essential</b>	<b>Desirable</b>	<b>How Measured During Recruitment and Selection Progress</b>
<b>Experience</b>	Experience of UK fisheries industry and inshore fishing practices and associated risks.	Attendance at Court on work related matters.  Marine industry/nautical background. Boat handling experience.  Monitoring and enforcement of legislation in relation to inshore fisheries or other fields.	Application form Interview References
<b>Education/Training Qualifications</b>	Good general education with Maths and English to GCSE or equivalent	Sea Survival, First Aid and Fire fighting certification.  IOSH or NEBOSH Health and Safety qualification.	Application form Interview
<b>Special Knowledge</b>	Working knowledge of PACE, RIPA, Hampton principles and regulators code of practice  UK commercial fishing industry, fishing techniques and practices	Basic knowledge and understanding of the safe navigation and maintenance of vessels and associated health and safety concerns.  The running of a patrol vessel and associated equipment.	Application form Interview

	<p>All current and relevant environmental legislation and local marine conservation issues.</p> <p>Knowledge of coastline, geography and geology.</p>	IFCA national objectives and success criteria	
<b>Skills</b>	<p>Ability to gather evidence, compile offence reports for prosecution and present evidence in Court.</p> <p>Computer and technical literacy</p> <p>Excellent communication skills</p>	Ability to deal with difficult and complex situations/matters.	Interview References
<b>Personal Qualities</b>	<p>Well organised</p> <p>Adaptability and flexibility</p> <p>Professionalism and work ethic</p> <p>Positive attitude and energy</p>	Be able to sense and effectively deal with confrontational situations even when working alone.	Interview References
<b>Working Arrangements and Personal Availability</b>	<p>Flexible in giving time to meet organisational requirements.</p> <p>The ability to transport themselves around the NEIFCA District.</p>		Interview References
<b>Physical</b>	<p>Capable of boarding/transfers between vessels ashore and at sea, and clambering quaysides</p> <p>Working in confined spaces</p> <p>Ability to carry and move fisheries equipment</p> <p>Capable of working long hours</p> <p>Continuous concentration for long periods</p>		Application form Interview References

Completed by: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_