



North Eastern Inshore Fisheries and Conservation Authority

EMPLOYEE SPECIFICATION

POST TITLE: **Environmental and Scientific Officer**

POST NUMBER:

Temporary

Permanent

Part Time

Full Time

Hours of Work: 37

| | Essential | Desirable | How Measured During Recruitment and Selection Progress |
|--|---|--|---|
| Experience | <p>A sound understanding of the principles of maritime ecology and coastal process, habitat management requirements and the impact of current practices and sectoral interests on these environments.</p> <p>High level of IT experience in a wide range of software packages, specifically, GIS, excel, word and statistical analytical.</p> | <p>Deployment and use of marine survey equipment including sondes, grabs, trawls, nets and acoustic ground discrimination equipment.</p> <p>Experience of inshore fishing practices.</p> <p>Some experience in an enforcement and monitoring role.</p> | <p>Application form Interview References</p> |
| Education/Training Qualifications | <p>Good general education with Maths and English to GCSE level or equivalent</p> | <p>Degree qualification in marine/fisheries/environment related studies.</p> | <p>Application form Interview</p> |
| Special Knowledge | <p>Working knowledge of the legal framework within which the service operates (European, national and local regulations) particularly powers of search, seizure and PACE codes of conduct.</p> | <p>Knowledge of fisheries analysis and statistical modelling techniques.</p> <p>Knowledge of fishing techniques and practices in general.</p> | <p>Application form Interview</p> |

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|---|---|---|---|
| | <p>Knowledge of environmental issues and legislation eg Habitats Directive, Birds Directive, Marine and Coastal Access Act provisions.</p> <p>Knowledge of European and United Kingdom fisheries legislation and Authority byelaws.</p> | To maintain a thorough knowledge of the Authority's Byelaws and national and EU Legislation | . |
| Skills | <p>Planning and organisational.</p> <p>Scientific skills.</p> <p>Computer and technical literacy</p> <p>Excellent communication skills</p> | A basic understanding of the safe navigation of a vessel, the maintenance of a vessel and associated health and safety concerns regarding the operation of boats. | Interview References |
| Personal Qualities | <p>Well organised</p> <p>Adaptability and flexibility</p> <p>Professionalism and work ethic</p> <p>Positive attitude and energy</p> | Be able to sense and effectively deal with confrontational situations even when working alone. | Interview References |
| Working Arrangements and Personal Availability | <p>Flexible in giving time to meet organisational requirements.</p> <p>The ability to transport themselves around the NEIFCA District.</p> | | Interview References |
| Physical | <p>Capable of working long hours</p> <p>Continuous concentration for long periods</p> <p>Ability to carry and move fisheries equipment</p> | | Application form Interview References |

Completed by: _____

Signature: _____

Date: _____